

UNFORESEEN DISRUPTION .

COVID19 IMPACTS On NGOs
Alms ovc Centre

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- Alms ovc Centre is based in zambia specifically in the city of Ndola.The current primary programming focus of the organization is on sexual representative health and rights among adolescents and women in the Peri urban of our city.
- The complexity outbreak of covid 19 has really greatly affected our organization since nobody among the key structure of ALMS anticipated covid 19 impact which has resulted into unforeseen work disruption in all areas of our operations.
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How covid 19 has affected our daily organization operations

- #1--During this period of covid 19 the cost of running organization operations have gone up while our budget still remain the same and worse in most cases the funding has cut or suspended.As a result this has constrained the organization staff to fail to meet the planned activities desires.
- #2--Furthermore ALMS staff are affected with the high cost of living due to covid 19 hence trickling down to the organization affecting their input as they are economically stressed.
- #3-- On the other hand due to restrictions posed by the government the communication mutual work relationship with the community and our organization has been cut since we are not allowed to gather or hold any meetings . This really has paralyzed our work as you know our communities can't afford even having phones .
- #4--Networking is another area our organization has been affected our work is interdependence will other institutions such as schools, clinics, police etc but during this period they have suspended operations with us shifting the attention to addressing covid 19 pandemic.

Continued Impact

- #5 -- Donor funding has randomly been suspended or cut to half due to covid 19 putting our organization under pressure resulting into reducing the number of staff or putting some staff on forced leave. In the daily run our programming is affected through in inadequate staff.
- #6 - monitoring programs during this covid 19 period is a challenge hence desired results are not been achieved .
- #7--Referral and feedback in line of our stakeholders is either delayed or not given due to covid 19 restrictions.
- #8-- ALMS operations in the field fully depends on volunteers on the ground but due to covid 19 this workable system has been temporarily suspended hence it has put more pressure on the staff to try to narrow the gap which has been created.
- #9-- Inadequate or unplanned resources for acquiring gloves, masks, hand sanitizers has put our staff at risk as we don't have frequent supply and our budget line has nothing for covid 19 protections.
- #10-- The government measures which have been put in place have badly affected our organization operations such as no gathering , social distance and the worst part is our communities are so much poor that they can't afford to buy face masks.

Conclusion

- Also the government is not involving organizations when coming up with covid 19 measures hence they're negatively affecting organizations.
- In conclusion despite this unforeseen disruption of operations at our organization due to covid 19 impact . In order to mitigate this our organization is now concentrating on revamping IGA for sustainability of the organization.This is already shaping up and we have reminded open for other new ideas in order to address the impact of covid 19.